

Legislation Text

File #: ID-5385, **Version:** 1

Narrative of Resolution:

To amend the Personnel Policies Non-Union Employee Handbook to address the Retiree Health Insurance Entitlement to help recruit FLSA Exempt Class Management/Confidential level employees

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: Click or tap here to enter text.

Are funds already budgeted? Choose an item.

Specify Compliance with Procurement Procedures:

WHEREAS, there is a desire to amend the Personnel Policies Non-Union Employee Handbook, Retiree Health Insurance Entitlement section to help with recruitment of FLSA Exempt Class Management/Confidential level employees; and

WHEREAS, the amendment shall be in the Retiree Health Insurance Entitlement section “Hired on or after 12/1/17: NYSHIP Excelsior Plan” to include a paragraph stating: “FLSA Exempt Class Management/Confidential level employees hired on or after December 1, 2017 completing ten (10) years or more of county service, **including other local, county, state or federal government service** who retire under this provision are eligible to continue participating in the health insurance program then in effect, **only** after a minimum of 5 years of consecutive service to the county prior to retirement, and the cost of such coverage shall be paid in accordance with the following schedule:”

NOW, THEREFORE, BE IT RESOLVED, that the Sullivan County Legislature hereby approves the below to be included in the Personnel Policies Non-Union Employee Handbook, under the Retiree Health Insurance Entitlement section:

“FLSA Exempt Class Management/Confidential level employees hired on or after December 1, 2017 completing ten (10) years or more of county service, **including other local, county, state or federal government service** who retire under this provision are eligible to continue participating in the health insurance program then in effect, **only** after a minimum of 5 years of consecutive service to the county prior to retirement, and the cost of such coverage shall be paid in accordance with the following schedule:”