

## Legislation Text

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**File #:** ID-4983, **Version:** 1

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**Narrative of Resolution:**

Authorize backfill of positions without resolutions

**If Resolution requires expenditure of County Funds, provide the following information:**

**Amount to be authorized by Resolution:** Will vary by position; to be covered by budget mod or vacancies

**Are funds already budgeted?** No

**Specify Compliance with Procurement Procedures:**

**RESOLUTION INTRODUCED BY EXECUTIVE COMMITTEE TO BACKFILL RETIREE AND IMPENDING DEPARTURE POSITIONS WITHOUT THE NEED FOR RESOLUTION AND ABOLISH POSITION AFTER NINETY (90) DAYS.**

**WHEREAS**, there is a longstanding policy of approving backfill positions for retirements or impending staff departures for succession planning purposes, and

**WHEREAS**, the County Manager, in conjunction with the Commissioner of Human Resources, recommended filling these positions for adequate training of successors approved by Resolution, and

**WHEREAS**, the Sullivan County Legislature (hereinafter referred to as “Legislature”) has approved numerous backfill positions in the recent past, and

**NOW, THEREFORE, BE IT RESOLVED**, that the Legislature hereby authorizes the County Manager, in conjunction with the Commissioner of Human Resources, to create full-time backfill positions without authorizing Resolution, allowing for successful transition of the new employees, and

**BE IT FURTHER RESOLVED**, that upon completion of ninety (90) days of training, the retiree or vacated position will be abolished, and

**BE IT FURTHER RESOLVED**, this procedure shall be effective immediately and the utilization of this backfill procedure will be reported annually to the Legislature.