

Legislation Text

## File #: ID-4769, Version: 1

## Narrative of Resolution:

Authorize agreement with Flexible Benefit Administration, Inc. for HRA

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: Est \$300 for 2022

Are funds already budgeted? No

**Specify Compliance with Procurement Procedures:** 

## RESOLUTION INTRODUCED BY THE EXECUTIVE COMMITTEE TO AUTHORIZE AN AGREEMENT WITH FLEXIBLE BENEFIT ADMINISTRATORS, INC.

WHEREAS, the County of Sullivan ("County") passed resolution 223-22 authorizing a contract with Flexible Benefits Administrators to provide Health Reimbursement Arrangement (HRA) services to applicable employees; and

WHEREAS, upon termination of an HRA participants' employment, the County is required to offer continuation of this coverage through COBRA; and

**WHEREAS**, Flexible Benefit Administrators, Inc. ("FBA") has the necessary expertise to administer COBRA to the qualifying participants in the HRA program and in recognition of the additional workload this brings to the Division, the Commissioner of Human Resources recommends entering into a contract(s) with FBA for these services; and

**NOW THEREFORE BE IT RESOLVED**, that the Sullivan County Manager is hereby authorized to enter into a contract(s) with FBA to allow for the administration of COBRA services for the County's HRA programs. The form of said contract(s) to be approved by the County Attorney's Office.