

Legislation Text

File #: ID-4742, Version: 1

Narrative of Resolution:

TO AMEND THE SALARY SCHEDULE OF THE TEAMSTERS LOCAL 445 INTERNATIONAL BROTHERHOOD OF TEAMSTERS REMOVING THE SECTION THAT REQUIRES STARTING SALARIES FOR ALL EMPLOYEES HIRED AFTER SEPTEMBER 1, 2010 SHALL BE NINETY PERCENT (90%) OF THE SALARY SCHEDULE FOR A PERIOD OF TWO YEARS.

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: unknown at this time, funds for each position are budgeted at the full rate, so the money is currently budgeted.

Are funds already budgeted? Yes

Specify Compliance with Procurement Procedures: n/a

WHEREAS, the County has a collective bargaining agreement (“CBA”) with Teamsters Local 445 International Brotherhood of Teamsters Main Unit (“Teamsters”); and

WHEREAS, Article III, Compensation, Section 302 (“Compensation”) pertains to the Salary Schedule for “Teamsters” employees; and

WHEREAS, the “Compensation” section requires that starting salaries for all employees hired after September 1, 2010 shall be 90 percent of the salary schedule for a period of two years, and

WHEREAS, the County has made an honest effort to recruit and retain staff across multiple departments and the county remains in critical need to fill vacancies to meet the County’s obligations; and

WHEREAS, the County Manager has recommended to remove the language in the “Compensation” section of the “Teamsters” “CBA” pertaining to the starting salaries being 90 percent of the salary schedule for a period of two years in order to recruit and retain staff.

NOW, THEREFORE, BE IT RESOLVED, that the Sullivan County Legislature hereby authorizes the County Manager to amend the salary schedule of the “Teamsters” “CBA” to remove the language pertaining to the starting salaries being 90 percent of the salary schedule for a period of two years effective on August 6, 2022.

