

Legislation Details (With Text)

File #: ID-5385 **Version:** 1 **Name:**

Type: Resolution **Status:** Passed

File created: 3/13/2023 **In control:** County Legislature

On agenda: 3/16/2023 **Final action:** 3/16/2023

Enactment date: 3/16/2023 **Enactment #:** 131-23

Title: To amend the Personnel Policies Non-Union Employee Handbook to address the Retiree Health Insurance Entitlement to help recruit FSLA Exempt Class Management/Confidential level employees

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
3/16/2023	1	Executive Committee	carried at Committee	Pass
3/16/2023	1	County Legislature	adopted	Pass

Narrative of Resolution:

To amend the Personnel Policies Non-Union Employee Handbook to address the Retiree Health Insurance Entitlement to help recruit FSLA Exempt Class Management/Confidential level employees

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: Click or tap here to enter text.

Are funds already budgeted? Choose an item.

Specify Compliance with Procurement Procedures:

WHEREAS, there is a desire to amend the Personnel Policies Non-Union Employee Handbook, Retiree Health Insurance Entitlement section to help with recruitment of FLSA Exempt Class Management/Confidential level employees; and

WHEREAS, the amendment shall be in the Retiree Health Insurance Entitlement section “Hired on or after 12/1/17: NYSHIP Excelsior Plan” to include a paragraph stating: “FLSA Exempt Class Management/Confidential level employees hired on or after December 1, 2017 completing ten (10) years or more of county service, **including other local, county, state or federal government service** who retire under this provision are eligible to continue participating in the health insurance program then in effect, **only** after a minimum of 5 years of consecutive service to the county prior to retirement, and the cost of such coverage shall be paid in accordance with the following schedule:”

NOW, THEREFORE, BE IT RESOLVED, that the Sullivan County Legislature hereby approves the below to be included in the Personnel Policies Non-Union Employee Handbook, under the Retiree Health Insurance Entitlement section:

“FLSA Exempt Class Management/Confidential level employees hired on or after December 1, 2017

completing ten (10) years or more of county service, **including other local, county, state or federal government service** who retire under this provision are eligible to continue participating in the health insurance program then in effect, **only** after a minimum of 5 years of consecutive service to the county prior to retirement, and the cost of such coverage shall be paid in accordance with the following schedule:”