

Legislation Details (With Text)

File #: ID-4983 **Version:** 1 **Name:**
Type: Resolution **Status:** Passed
File created: 10/7/2022 **In control:** County Legislature
On agenda: 10/20/2022 **Final action:** 10/20/2022
Enactment date: 10/20/2022 **Enactment #:** 434-22

Title: Authorize backfill of positions without resolutions

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
10/20/2022	1	Executive Committee	carried at Committee	Pass
10/20/2022	1	County Legislature	adopted	Pass

Narrative of Resolution:

Authorize backfill of positions without resolutions

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: Will vary by position; to be covered by budget mod or vacancies

Are funds already budgeted? No

Specify Compliance with Procurement Procedures:

RESOLUTION INTRODUCED BY EXECUTIVE COMMITTEE TO BACKFILL RETIREE AND IMPENDING DEPARTURE POSITIONS WITHOUT THE NEED FOR RESOLUTION AND ABOLISH POSITION AFTER NINETY (90) DAYS.

WHEREAS, there is a longstanding policy of approving backfill positions for retirements or impending staff departures for succession planning purposes, and

WHEREAS, the County Manager, in conjunction with the Commissioner of Human Resources, recommended filling these positions for adequate training of successors approved by Resolution, and

WHEREAS, the Sullivan County Legislature (hereinafter referred to as “Legislature”) has approved numerous backfill positions in the recent past, and

NOW, THEREFORE, BE IT RESOLVED, that the Legislature hereby authorizes the County Manager, in conjunction with the Commissioner of Human Resources, to create full-time backfill positions without

authorizing Resolution, allowing for successful transition of the new employees, and

BE IT FURTHER RESOLVED, that upon completion of ninety (90) days of training, the retiree or vacated position will be abolished, and

BE IT FURTHER RESOLVED, this procedure shall be effective immediately and the utilization of this back-fill procedure will be reported annually to the Legislature.