

## Legislation Details (With Text)

**File #:** ID-4797      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Failed  
**File created:** 8/2/2022      **In control:** County Legislature  
**On agenda:** 8/8/2022      **Final action:** 8/4/2022  
**Enactment date:** 8/8/2022      **Enactment #:** 320-22

**Title:** To create the full time Human Resources Benefits Specialist position in the Human Resources Department.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
8/8/2022	1	County Legislature	adopted	Pass
8/4/2022	1	County Legislature	denied	Pass

**Narrative of Resolution:**

To create the full time Human Resources Benefits Specialist position in the Human Resources Department.

**If Resolution requires expenditure of County Funds, provide the following information:**

**Amount to be authorized by Resolution:** \$45,000

**Are funds already budgeted?** No

**Specify Compliance with Procurement Procedures:**

RESOLUTION INTRODUCED BY ROBERT A. DOHERTY, CHAIRMAN OF THE LEGISLATURE TO CREATE A FULL TIME HUMAN RESOURCES BENEFITS SPECIALIST POSITION IN THE HUMAN RESOURCES DEPARTMENT

WHEREAS, there is currently an Assistant Director of Risk Management who has provided notice of resignation effective August 17, 2022, in addition to a pending retirement in the same department, and

WHEREAS, for succession planning purposes and to ensure successful training of a new incumbent, and in an effort to ensure continued success of the processing of employee and retiree benefits programs, and

WHEREAS, the Commissioner of Human Resources/Personnel Officer and the Director of Risk Management agree that a full time position is in the best interest of County service and, therefore, request that one full time Human Resources Benefits Specialist position be created, and

NOW, THEREFORE, BE IT RESOLVED, that the Commissioner of Human Resources/Personnel Officer is hereby authorized to create and fill one full time Human Resources Benefits Specialist position effective immediately, who shall be compensated at a starting rate of \$45,000 in line with Grade 2 of the Management Confidential salary schedule.