



Legislation Text

File #: ID-5589, Version: 1

Narrative of Resolution:

To amend the Management Confidential Employee Salary Schedule.

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: \$596,347, we are looking to eliminate \$397,301 in vacant positions, leaving a total cost of \$199,046

Are funds already budgeted? Choose an item.

Specify Compliance with Procurement Procedures:

N/A

WHEREAS, the Sullivan County Legislature adopted a Management Confidential Employee Salary Schedule on December 14, 2021 via Legislative Resolution No. 459-21, and an amended schedule on July 21, 2022 via Legislative Resolution No. 309-22; and

WHEREAS, there is a desire to make all Management/Confidential Employees that are currently working a 35 hour a week schedule, to a 37.5 hour a week schedule, the additional weekly hours allow for the enhancement of productivity and supervision within the respective offices; and

WHEREAS, Management Confidential Employees that are currently working more than 35 hours a week will be compensated at the same percentage increase that all Management Confidential Employees will be receiving for the increased hours; and

WHEREAS, there is a need to amend the section that states “Position changes that are on a promotional basis shall receive the base salary for that position or 3% of current salary whichever is higher and should be replaced with “Position changes that are on a promotional basis shall receive the base salary for that position or 5% of current salary whichever is higher”

NOW THEREFORE BE IT RESOLVED, the Sullivan County Legislature hereby amends the Management Confidential Employee Salary Schedule to increase the scheduled 35 hour a week employees to 37.5 hours a week, and all current Management/Confidential Employees that are currently working more than 35 hours shall be compensated in accordance with the remaining Management/Confidential Employees, to be effective July 24, 2023; and

BE IT FURTHER RESOLVED, that the Management Confidential Employee Salary Schedule will be amended to replace the existing section that states “Position changes that are on a promotional basis shall receive the base salary for that position or 3% of current salary whichever is higher and should be replaced with “Position changes that are on a promotional basis shall receive the base salary for that position or 5% of current salary whichever is higher”, and

BE IT FURTHER RESOLVED, that all applicable sections of the schedule shall be amended to reflect the new schedule of weekly hours to include, but not limited to the accrued time.

