

Legislation Details (With Text)

**File #:** ID-5385      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Passed  
**File created:** 3/13/2023      **In control:** County Legislature  
**On agenda:** 3/16/2023      **Final action:** 3/16/2023  
**Enactment date:** 3/16/2023      **Enactment #:** 131-23

**Title:** To amend the Personnel Policies Non-Union Employee Handbook to address the Retiree Health Insurance Entitlement to help recruit FLSA Exempt Class Management/Confidential level employees

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
3/16/2023	1	Executive Committee	carried at Committee	Pass
3/16/2023	1	County Legislature	adopted	Pass

**Narrative of Resolution:**

To amend the Personnel Policies Non-Union Employee Handbook to address the Retiree Health Insurance Entitlement to help recruit FLSA Exempt Class Management/Confidential level employees

**If Resolution requires expenditure of County Funds, provide the following information:**

**Amount to be authorized by Resolution:** Click or tap here to enter text.

**Are funds already budgeted?** Choose an item.

**Specify Compliance with Procurement Procedures:**

**WHEREAS**, there is a desire to amend the Personnel Policies Non-Union Employee Handbook, Retiree Health Insurance Entitlement section to help with recruitment of FLSA Exempt Class Management/Confidential level employees; and

**WHEREAS**, the amendment shall be in the Retiree Health Insurance Entitlement section “Hired on or after 12/1/17: NYSHIP Excelsior Plan” to include a paragraph stating: “FLSA Exempt Class Management/Confidential level employees hired on or after December 1, 2017 completing ten (10) years or more of county service, **including other local, county, state or federal government service** who retire under this provision are eligible to continue participating in the health insurance program then in effect, **only** after a minimum of 5 years of consecutive service to the county prior to retirement, and the cost of such coverage shall be paid in accordance with the following schedule:”

**NOW, THEREFORE, BE IT RESOLVED**, that the Sullivan County Legislature hereby approves the below to be included in the Personnel Policies Non-Union Employee Handbook, under the Retiree Health Insurance Entitlement section:

“FLSA Exempt Class Management/Confidential level employees hired on or after December 1, 2017

completing ten (10) years or more of county service, **including other local, county, state or federal government service** who retire under this provision are eligible to continue participating in the health insurance program then in effect, **only** after a minimum of 5 years of consecutive service to the county prior to retirement, and the cost of such coverage shall be paid in accordance with the following schedule:”