



Sullivan County

Human Resources Committee

Meeting Agenda - Final

100 North Street
Monticello, NY 12701

Chairman Alan J. Sorensen
Vice Chairman Michael Brooks
Committee Member Ira Steingart
Committee Member Joseph Perrello
Committee Member George Conklin

Thursday, October 13, 2022

9:30 AM

Government Center

Call To Order and Pledge of Allegiance

Roll Call

Comments:

Reports:

1. Division of Human Resources

Public Comment

Resolutions:

1. TO UPDATE THE HEALTH INSURANCE WAITING PERIOD. [ID-4970](#)
2. TO SET A PUBLIC HEARING FOR A PROPOSED LOCAL LAW ENTITLED "AUTHORIZING BACKGROUND CHECKS FOR NONCOMPETITIVE JOBS." [ID-4984](#)

Adjourn



Sullivan County

Legislative Memorandum

100 North Street
Monticello, NY 12701

File #: ID-4970

Agenda Date: 10/13/2022

Agenda #: 1.

Narrative of Resolution:

RESOLUTION INTRODUCED BY HUMAN RESOURCES COMMITTEE TO UPDATE THE HEALTH INSURANCE WAITING PERIOD.

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: Click or tap here to enter text.

Are funds already budgeted? Choose an item.

Specify Compliance with Procurement Procedures:

WHEREAS, it is the current policy and practice of the County of Sullivan to offer full time employees health insurance coverage after a prescribed waiting period based on their date of hire;

WHEREAS, the current practice is that a full time employee hired prior to the 25th of the month is eligible for health insurance on the 1st day of the second month of service, and employees hired on or after the 25th of the month are eligible for health insurance on the 1st day of the third month of service;

WHEREAS, in order to bring consistency to the process, remain competitive with other employers and ease of administration, the County Manager, in conjunction with the Commissioner of Human Resources, recommends that the waiting period for eligibility be updated to reflect a waiting period of the first of the month following thirty (30) days of employment;

NOW, THEREFORE, BE IT RESOLVED, that the Sullivan County Legislature hereby approves the change of waiting period for the health, dental and vision insurance to the first of the month following thirty (30) days of employment, effective the beginning of January 1, 2023.



Sullivan County

Legislative Memorandum

100 North Street
Monticello, NY 12701

File #: ID-4984

Agenda Date: 10/13/2022

Agenda #: 2.

Narrative of Resolution:

The Legislature previously passed a resolution allowing the County to conduct background checks for all staff. A Local Law is needed to authorize background checks for noncompetitive jobs.

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: \$0

Are funds already budgeted? Choose an item.

Specify Compliance with Procurement Procedures:

N/A

COUNTY OF SULLIVAN NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that there has been duly presented and introduced at a meeting of the Legislature of the County of Sullivan, New York, held on October 20, 2022, a proposed Local Law entitled “AUTHORIZING BACKGROUND CHECKS FOR NONCOMPETITIVE JOBS.”

NOTICE IS FURTHER GIVEN that the Legislature of the County of Sullivan will conduct a public hearing on the aforesaid proposed Local Law at the Legislature’s Meeting Room, County Government Center, Monticello, New York, 12701, on November 17 at 10:50 AM, at which time all persons interested will be heard.

DATED: Monticello, New York
October 20, 2022

ANNMARIE MARTIN
Clerk of the Legislature
County of Sullivan, New York

WHEREAS, there has been introduced at a meeting of the Legislature of the County of Sullivan, New York, held on October 20, 2022, a proposed Local Law entitled “AUTHORIZING BACKGROUND CHECKS FOR NONCOMPETITIVE JOBS.”

NOW, THEREFORE, BE IT RESOLVED, that a public hearing be held on the said proposed Local Law by the Sullivan County Legislature on November 17 at 10:50 A.M. in the Legislative Chambers, County Government Center, Monticello, New York, and at least six (6) days’ notice of the public hearing be given by the Clerk of the Sullivan County Legislature by due posting thereof on the bulletin board of the County of

Sullivan and by publishing such notice at least once in the official newspapers of the County.