



ESI EAP Pricing

Cost Per Employee: BILLED ANNUALLY	PER MONTH: \$1.4075	PER YEAR: \$16.89
Number of Employees Covered Under Plan:	1,085	
Total Cost of EAP Per Year:	\$18,326	

Included in Price (This quote is good for 60 days):

• Employee Benefits and Services Summary

✓ Counseling Benefits

- Face-to-Face Sessions per issue per year: Up to 3
- Unlimited Telephonic Counseling ▪ Family Members Covered ▪ Master's & Ph.D. Level Licensed Counselors

✓ Work-Life Benefits

- Legal ▪ Financial ▪ Caregiver Benefits ▪ Adoption Benefits ▪ Children with Disabilities
- Personal Assistant ▪ Self-Help Resources ▪ Tools for Tough Times ▪ Pet Information

✓ ESI Employee & Learning Development

- Personal & Professional Online Trainings ▪ Personal Finance & Education Center
- GCN Compliance Training (GCN is optional)

✓ Wellness Resource Center & Lifestyle Savings Benefit

• Peak Performance Coaching Benefits and Services – Topics Include:

- Certified Financial ▪ Balancing Life at Work and Home ▪ Resilience ▪ Effective Communication
- Certified Student Debt ▪ Home Purchase ▪ Relaxation for Beginners ▪ Workplace Conflict
- Practical Aspects of Retirement ▪ Succeeding as a Supervisor

• Administration Services

- EAP Member & Supervisor Orientation ▪ EAP Ongoing Communication
- Automated Digital Communication (ADC) ▪ EAP Mobile App

• Manager, Supervisor and HR Services

- Human Resource Consultations w/SPHR's ▪ Administrative Referral
- Supervisor Resource Center ▪ Drug-Free Workplace ▪ HR Web Café

• Trauma Response: 1 free per year (\$250 per hour thereafter)

• Wellness Coaching Included

• ESI Accountability: Confidentiality, Activity Reports, Quality Assurance Program

On-Site Trainings: ▪ 2 included in contract

DOT/SAP charges: \$850 per case