



# Sullivan County County Legislature Meeting Agenda - Final - Revised

Chairman Nadia Rajsz
Vice Chairman Joseph Perrello
Legislator Matt McPhillips
Legislator Brian McPhillips
Legislator Nicholas Salomone Jr.
Legislator Catherine Scott
Legislator Luis Alvarez
Legislator Amanda Ward
Legislator Terry Blosser-Bernardo

Thursday, December 12, 2024

10:45 AM

**Government Center** 

#### Adopt 2025 Budget and Capital Plan

#### Call to Order and Pledge of Allegiance

#### **Roll Call of Legislators**

#### **Reading of Special Meeting Notice**

1. Special Meeting Notice for December 12, 2024

**ID-7011** 

Attachments: spfullboarddec12

#### **Public Comment**

#### **Resolutions**

1. Adopt the 2025-2030 Capital Plan

**ID-7010** 

Attachments: 2025-2030 Capital Plan

2. Adopt the 2025 Tax Levy

**ID-7009** 

3. Create and appoint Deputy County Manager position

**ID-7013** 

**4.** Amend and Adopt the 2025 Sullivan County Budget

**ID-7012** 

**<u>Attachments</u>**: 2025 Budget Amendments to Tentative Detail - Technical Amendments

Amended 2025 Seasonal Salaries Schedule A updated

Amended 2025 Management Salary Schedule

2025 Budget Amendments to Tentative Attachment - Summary

2025 Budget Amendments to Tentative Detail

**Adjournment or Close** 



100 North Street Monticello, NY 12701

# Legislative Memorandum

File #: ID-7011 Agenda Date: Agenda #: 1.



#### OFFICE OF THE COUNTY LEGISLATURE

SULLIVAN COUNTY GOVERNMENT CENTER
100 NORTH STREET
PO BOX 5012
MONTICELLO, NY 12701

845-807-0435 845-807-0447 (fax)

#### **SPECIAL MEETING NOTICE**

**TO:** County Legislature

M. McPhillips, B. McPhillips, Salomone, Scott, Alvarez, Perrello, Ward,

and Bernardo

**FROM**: Nadia Rajsz, Chair

**RE:** Special Meeting of the Legislature:

Thursday, December 12, 2024 at 10:45AM

**DATE**: December 6, 2024

Please take notice that there will be a Special Meeting of the Sullivan County Legislature on **Thursday, December 12, 2024 at 10:45AM** The purpose of the meeting is to adopt the 2025 County Budget, to adopt the 2025-2030 Capital Plan and any other business that may come before the Legislature.

#### NR:am

Cc: County Manager Joshua Potosek

Acting Deputy County Manager Michelle Huck

County Attorney Robert Freehill

Security, Media and bulletin boards



100 North Street Monticello, NY 12701

# Legislative Memorandum

File #: ID-7010 Agenda Date: Agenda #: 1.

**Narrative of Resolution:** 

Adopt the 2025-2030 Capital Plan

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: Click or tap here to enter text.

Are funds already budgeted? Choose an item.

**Specify Compliance with Procurement Procedures:** 

RESOLUTION INTRODUCED BY BRIAN MCPHILLIPS, CHAIR OF THE MANAGEMENT AND BUDGET COMMITTEE TO AMEND AND ADOPT THE 2025-2030 CAPITAL PLAN

WHEREAS, the Charter of the County of Sullivan, section C2.02(N) requires that the County Legislature adopt a capital plan that establishes the recommended capital programs of the County, and

**WHEREAS**, the County Manager received requests of all County divisions, offices, agencies and contracted services, regarding the 2025-2030 Capital Plan and departmental requests were submitted to the Legislature by the 1<sup>st</sup> day of June, in accordance with section C3.07(N) of the Charter of the County of Sullivan, and

**WHEREAS**, the County Manager, in accordance with section A3-3(P) of the Administrative Code of the County of Sullivan, has developed comprehensive information inclusive of all County divisions, offices, agencies and contracted services, and he has made recommendations regarding the capital plan, and

**WHEREAS**, the County Legislature has reviewed the County Manager's recommendations for the 2025-2030 Capital Plan, and hereby amends and adopts those recommendations, as attached hereto as Schedule "A".

**NOW, THEREFORE, BE IT RESOLVED,** that the County Legislature, hereby amends and adopts the attached Schedule "A", to be incorporated herein, as the County of Sullivan 2025-2030 Capital Budget Plan.



# County of Sullivan 2025-2030 Tentative Capital Budget Plan

Joshua A. Potosek

**County Manager** 

**Anna-Marie Novello** 

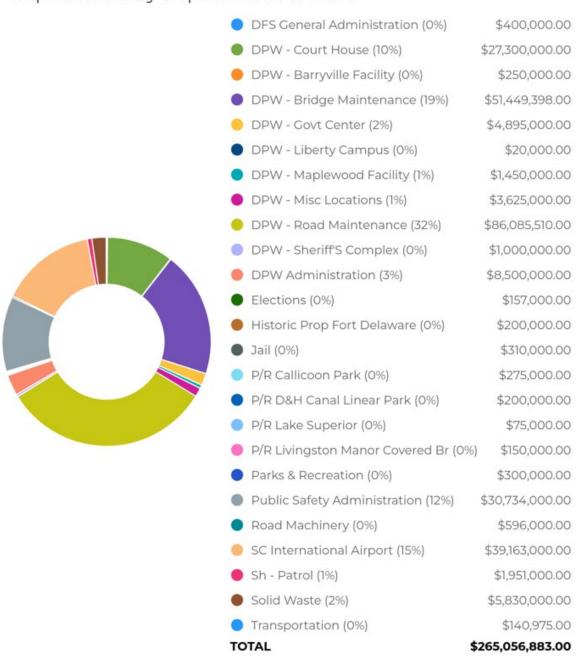
Comm of Management & Budget

Included

138 Capital Requests

\$49,429,111 Total Capital Costs

#### Capital Costs By Department All Years



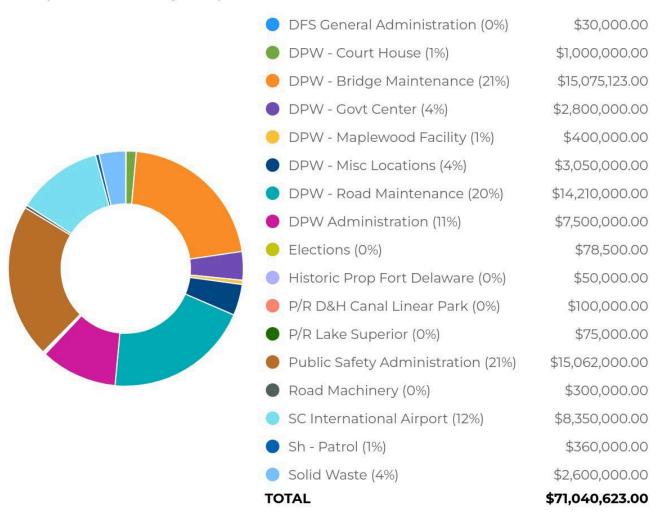
Bridges	FY2025
CB368 – Design	\$25,000.00
CB283 – CR149 – Construction	\$500,000.00
CB233 – Removal	\$300,000.00
CB370 – Bridge Rehab	\$2,671,126.00
CB28 – Bridge Rehab	\$250,000.00
CB400 – Bridge Rehab	\$250,000.00
CB296 – Town Highway 9 – Replacement	\$800,000.00
CB82 – CR49 – Bridge Replacement	\$5,335,000.00
CB171 – CR75 – Realignment	\$300,000.00
CB51 – CR142 – Engineering	\$500,000.00
CB100 – CR11 – Bridge Replacement	\$600,000.00
CB270 – Town Highway 22 – Bridge Replacement	\$775,000.00
	\$12,306,126.00
New Project Request	FY2025
Move Sullivan Bus Shelter	\$20,000.00
Travis Building – Floor Replacement	\$220,000.00
Government Center Fuel Oil Tank Replacement	\$70,000.00
Replace 2,000 gallon fuel oil tank	\$50,000.00
Government Center – Emergency Generator	\$150,000.00
Annex – Roof Replacement	\$1,300,000.00
Security Entrance Update – Design & Construction	\$500,000.00
DPW Admin/Engineering – New Building – Design & Construction	\$1,000,000.00
Overhead door replacements	\$150,000.00
Railings at transfer stations	\$30,000.00
Monticello Scalehouse Building	\$30,000.00
Ferndale Citizen Drop Off Area	\$150,000.00
General Aviation Rehabilitation (Construction)	\$2,200,000.00
Construct General Aviation Terminal (Water Tower)	\$658,000.00
Fuel Truck Storage Area	\$275,000.00
Parks: Design and Engineering Services	\$100,000.00
Callicoon Park Design & Development	\$275,000.00
D & H Canal Trail Rehabilitation	\$50,000.00
Repair gap in security fence in F pod	\$40,000.00
Two automatic gates for perimeter security with video surveillance	\$100,000.00
Government Center Window Replacements	\$75,000.00
Barryville body shop envelope improvements	\$100,000.00
Garage Door Replacement	\$100,000.00
Public Safety Building	\$400,000.00

Maplewood Facility: Main Shop Metal Roof		\$300,000.00
New Courthouse Annex Facility Design and Construction		\$1,000,000.00
Transient Taxi line and Apron Construction		\$1,500,000.00
NYSDOT Grant – Terminal Renovation		\$13,000,000.00
Rockland Retaining Wall		\$100,000.00
Paving at Transfer Stations		\$150,000.00
		\$24,093,000.00
Other Equipment		FY2025
Overhead Hoist Entry Crane		\$150,000.00
Brine Maker		\$83,000.00
Trailer Purchase		\$105,510.00
Sweeper		\$60,000.00
Loader Purchase		\$65,000.00
Purchase of Storage Units and Other Related Equipment		\$25,000.00
Homeland Security		\$170,000.00
Roll-Off Containers		\$45,000.00
Voting Machines		\$78,500.00
Backhoe – Solid Waste		\$100,000.00
Trailers		\$125,000.00
Self Contained Compactors		\$40,000.00
Phased Desk and Chairs Replacement		\$30,000.00
		\$1,077,010.00
Roadways		FY2025
Embankment Stabilization		\$750,000.00
Upgrade Non-Standard/Install Guide Rail on Various Co. Rds.		\$1,000,000.00
Surface Treating on Various County Roads		\$2,000,000.00
Contract Paving on Various County Roads		\$7,300,000.00
		\$11,050,000.00
Vehicles and Wheeled Equipment		FY2025
Pickup Trucks		\$296,000.00
UTV		\$30,000.00
ATV/UTV – Fully Enclosed		\$36,000.00
Transportation Vehicle – Ford E450		\$140,975.00
Public Safety Vehicles		\$130,000.00
Patrol Vehicle Replacements		\$270,000.00
		\$902,975.00
	2025 Total	\$49,429,111.00
	2023 TOLdI	742,423,111.00

#### Included

138 Capital Requests

\$71,040,623 Total Capital Costs



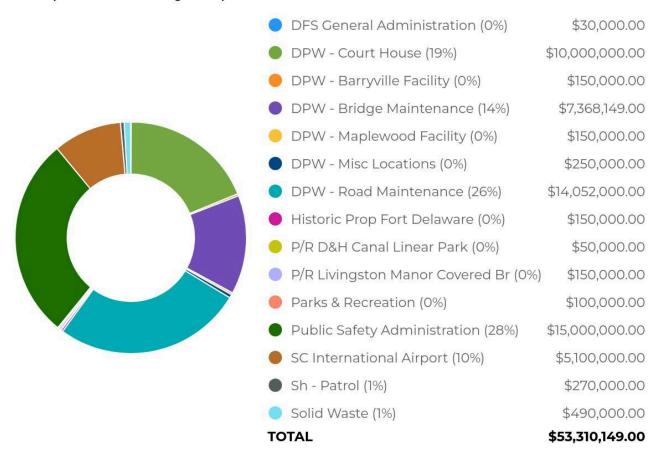
Bridges	FY2026
CB112 - Rehabilitation	\$500,000.00
CB2 - Town Highway 36 - Bridge Replacement	\$900,000.00
CB29 - CR55 - Bridge Replacement	\$900,000.00
CB301 - CR105B - Bridge Replacement (Construction)	\$4,875,123.00
CB313 - Town Highway 61 - Bridge Replacement	\$925,000.00
CB344 - CR178 - Bridge Replacement	\$325,000.00
CB351 - Bridge Street - Bridge Replacement (Construction)	\$4,000,000.00
CB377 - Town Highway 53 - Bridge Replacement	\$900,000.00
CB8 - CR43 - Bridge Replacement	\$850,000.00
CB436 - Oberfest St - Bridge Replacement	\$650,000.00
CB367 - CR11 - Bridge Replacement	\$250,000.00
	\$15,075,123.00
New Project Request	FY2026
Callicoon Shop Demo and Construction	\$3,000,000.00
Government Center - Emergency Generator	\$1,500,000.00
Security Entrance Update - Design & Construction	\$1,250,000.00
DPW Admin/Engineering - New Building - Design & Construction	\$7,500,000.00
DEC approved outbound trailer storage	\$250,000.00
Master Plan Update	\$600,000.00
10 Bay T-Hangar - Design	\$100,000.00
Easements for Runway 15-33 Off-Airport Obstruction Removal	\$500,000.00
D & H Canal Lock 50 Leaning Wall Stabilization/Repair	\$50,000.00
D & H Canal Trail Rehabilitation	\$50,000.00
Government Center Window Replacements	\$50,000.00
Maplewood & Barryville Vehicle Wash System Replacement	\$300,000.00
Maplewood & Barryville Air Compressor Replacements	\$50,000.00
Garage Door Replacement	\$100,000.00
Public Safety Building	\$15,000,000.00
Fort Delaware Cabin Repair & Replacement	\$50,000.00
Lake Superior: Trails Phase 2 & 3 Development	\$75,000.00
New Courthouse Annex Facility Design and Construction	\$1,000,000.00
Potable Water Supply Connection	\$7,000,000.00
Paving at Transfer Stations	\$100,000.00
Organics Facility Build	\$1,000,000.00
O&W Rail Trail Buildout	\$400,000.00
	\$39,925,000.00
Other Equipment	FY2026
Loader purchase	\$260,000.00

Backhoes	\$180,000.00
Excavators	\$520,000.00
Self Propelled Man Lift	\$50,000.00
Voting Machines	\$78,500.00
Bailer	\$300,000.00
Compost Process Equipment	\$600,000.00
Phased Desk and Chairs Replacement	\$30,000.00
	\$2,018,500.00
Roadways	FY2026
Embankment Stabilization	\$750,000.00
Upgrade Non-Standard/Install Guide Rail on Various Co. Rds.	\$1,000,000.00
Surface Treating on Various County Roads	\$2,250,000.00
Contract Paving on Various County Roads	\$9,250,000.00
	\$13,250,000.00
Vehicles and Wheeled Equipment	FY2026
212 Tractor	\$200,000.00
Skid Steer with Mowing Attachment	\$150,000.00
Public Safety Vehicles	\$62,000.00
Patrol Vehicle Replacements	\$360,000.00
	\$772,000.00
	\$71,040,623.00

Included

138 Capital Requests

\$53,310,149 Total Capital Costs



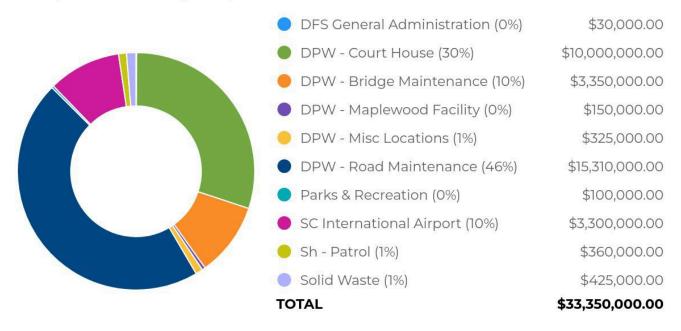
Bridges	FY2027
Erect Membrane Structure	\$150,000.00
CB313 - Town Highway 61 - Bridge Replacement	\$925,000.00
CB283 - CR149 - Construction	\$3,270,307.00
CB51 - CR142 Replacement (Construction)	\$2,647,842.00
CB351 - Bridge Street - Bridge Replacement (Design & Engineering)	\$525,000.00
	\$7,518,149.00
New Project Request	FY2027
Transfer Station Roof Replacements	\$250,000.00
Overhead door replacements	\$150,000.00
10 Bay T Hangar (Construction)	\$2,500,000.00
Refurbish Outdoor Pavilions	\$100,000.00
Fort Delaware - Palisades wall and catwalk replacement	\$100,000.00
D & H Canal Trail Rehabilitation	\$50,000.00
Runway 15-33 off-airport obstruction removal (Design)	\$100,000.00
Garage Door Replacement	\$100,000.00
Public Safety Building	\$15,000,000.00
Fort Delaware Cabin Repair & Replacement	\$50,000.00
New Courthouse Annex Facility Design and Construction	\$10,000,000.00
SRE Building Addition	\$400,000.00
Runway crack repair	\$400,000.00
Renovation of H7 (FBO building)	\$1,000,000.00
Paving at Transfer Stations	\$100,000.00
Livingston Manor Covered Bridge - Restroom Facility Construction	\$150,000.00
	\$30,450,000.00
Other Equipment	FY2027
Chippers	\$52,000.00
Excavators	\$500,000.00
Roll Off Containers	\$45,000.00
Trailers	\$125,000.00
Self Contained Compactors	\$40,000.00
Phased Desk and Chairs Replacement	\$30,000.00
	\$792,000.00
Roadways	FY2027
Embankment Stabilization	\$750,000.00
Upgrade Non-Standard/Install Guide Rail on Various Co. Rds.	\$1,000,000.00
Surface Treating on Various County Roads	\$2,250,000.00
Contract Paving on Various County Roads	\$9,500,000.00
	\$13,500,000.00

Vehicles and Wheeled Equipment	FY2027
Dodge Heavy Pickup	\$80,000.00
ARFF Fire Truck Index B	\$700,000.00
Patrol Vehicle Replacements	\$270,000.00
	\$1,050,000.00
	\$53,310,149.00

Included

138 Capital Requests

\$33,350,000 Total Capital Costs

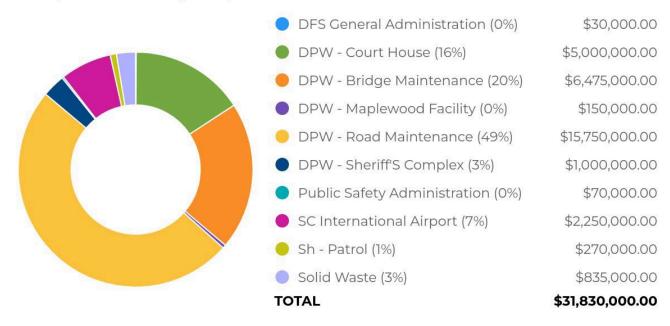


Bridges	FY2028
CB109 - CR103 - Bridge Rehabilitation	\$200,000.00
CB171 - CR75 - Realignment (Engineering)	\$550,000.00
CB2 - Town Highway 36 - Bridge Replacement	\$900,000.00
CB29 - CR55 - Bridge Replacement	\$900,000.00
CB428 - Town Highway 98 - Bridge Replacement	\$800,000.00
	\$3,350,000.00
New Project Request	FY2028
Transfer Station Roof Replacements	\$150,000.00
E-911 Generator Replacement	\$100,000.00
Overhead door replacements	\$150,000.00
SRE Building Addition (Construction)	\$3,000,000.00
Runway 15-33 Off Airport Obstruction Removal (Construction)	\$200,000.00
Striping / Crack Repair Asphalt Surface (Taxiway)	\$100,000.00
Refurbish Outdoor Pavilions	\$100,000.00
Lean-To Addition to Pole Barn for Storage	\$75,000.00
Garage Door Replacement	\$100,000.00
New Courthouse Annex Facility Design and Construction	\$10,000,000.00
	\$13,975,000.00
Other Equipment	FY2028
Mowers	\$120,000.00
Loader purchase	\$260,000.00
Backhoes	\$180,000.00
Phased Desk and Chairs Replacement	\$30,000.00
	\$590,000.00
Roadways	FY2028
Embankment Stabilization	\$1,000,000.00
Upgrade Non-Standard/Install Guide Rail on Various Co. Rds.	\$1,250,000.00
Surface Treating on Various County Roads	\$2,500,000.00
Contract Paving on Various County Roads	\$10,000,000.00
	\$14,750,000.00
Vehicles and Wheeled Equipment	FY2028
Rolloff Truck Replacements	\$325,000.00
Patrol Vehicle Replacements	\$360,000.00
	\$685,000.00
	Ann ann ann an
	\$33,350,000.00

#### Included

138 Capital Requests

\$31,830,000 Total Capital Costs

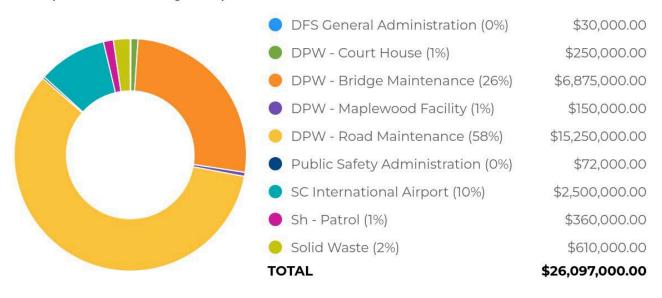


Bridges	FY2029
CB14 - CR32 - Bridge Replacement	\$1,000,000.00
CB171 - CR75 - Realignment (Construction)	\$3,400,000.00
CB430 - Town Highway 28 - Bridge Replacement	\$625,000.00
CB448 - Town Highway 62 - Bridge Replacement	\$900,000.00
CB361 - Town Highway 56 - Bridge Replacement (Engineering)	\$550,000.00
	\$6,475,000.00
New Project Request	FY2029
Highland Transfer Station - New Floor	\$200,000.00
Overhead door replacements	\$150,000.00
Construction of Intermediate Sized T Hanger 6 Bay	\$2,000,000.00
ARFF Building Expansion (Design)	\$250,000.00
Garage Door Replacement	\$100,000.00
Construct DPW Maintenance Building at New Jail	\$1,000,000.00
New Courthouse Annex Facility Design and Construction	\$5,000,000.00
	\$8,700,000.00
Other Equipment	FY2029
Roll Off Containers	\$45,000.00
Trailers	\$125,000.00
Self Contained Compactors	\$40,000.00
Phased Desk and Chairs Replacement	\$30,000.00
	\$240,000.00
Roadways	FY2029
Embankment Stabilization	\$1,000,000.00
CR14 - Upgrade and extend drainage system - Swan Lake CR74 to CR142	\$500,000.00
CR14 - Major retaining wall in Swan Lake from CR74 to CR142	\$500,000.00
Upgrade Non-Standard/Install Guide Rail on Various Co. Rds.	\$1,250,000.00
Surface Treating on Various County Roads	\$2,500,000.00
Contract Paving on Various County Roads	\$10,000,000.00
	\$15,750,000.00
Vehicles and Wheeled Equipment	FY2029
Rolloff Truck Replacements	\$325,000.00
Public Safety Vehicles	\$70,000.00
Patrol Vehicle Replacements	\$270,000.00
	\$665,000.00
	\$31,830,000.00

Included

138 Capital Requests

\$26,097,000 Total Capital Costs



Bridges	FY2030
CB416 - Bridge Replacement	\$950,000.00
CB432 - Bridge Replacement	\$825,000.00
CB361 - Town Highway 56 - Bridge Replacement (Construction)	\$4,150,000.00
CB427 - Town Highway 77 - Bridge Replacement	\$950,000.00
	\$6,875,000.00
New Project Request	FY2030
Courthouse inspection, cleaning and sealing of building facade	\$250,000.00
Overhead door replacements	\$150,000.00
Construction of Box Hangar	\$2,500,000.00
Garage Door Replacement	\$100,000.00
Paving at Transfer Stations	\$100,000.00
	\$3,100,000.00
Other Equipment	FY2030
Roll Off Containers	\$45,000.00
Self Contained Compactors	\$40,000.00
Phased Desk and Chairs Replacement	\$30,000.00
	\$115,000.00
Roadways	FY2030
Embankment Stabilization	\$1,000,000.00
CR21 - Engineering design required to reconfigure and realign the intersection of CR21 with SR 97	\$500,000.00
Upgrade Non-Standard/Install Guide Rail on Various Co. Rds.	\$1,250,000.00
Surface Treating on Various County Roads	\$2,500,000.00
Contract Paving on Various County Roads	\$10,000,000.00
	\$15,250,000.00
Vehicles and Wheeled Equipment	FY2030
Rolloff Truck Replacements	\$325,000.00
Public Safety Vehicles	\$72,000.00
Patrol Vehicle Replacements	\$360,000.00
	\$757,000.00
	\$26,097,000.00



100 North Street Monticello, NY 12701

# Legislative Memorandum

File #: ID-7009 Agenda Date: Agenda #: 2.

**Narrative of Resolution:** 

Adopt the 2025 Tax Levy

If Resolution requires expenditure of County Funds, provide the following information:

**Amount to be authorized by Resolution: \$0** 

Are funds already budgeted? Choose an item.

**Specify Compliance with Procurement Procedures:** 

RESOLUTION INTRODUCED BY BRIAN MCPHILLIPS, CHAIRMAN OF THE MANAGEMENT AND BUDGET COMMITTEE TO ADOPT THE SUM TO BE RAISED BY THE COUNTY TAX BE AND THE SAME IS HEREBY LEVIED AND ASSESSED AGAINST THE TAXABLE REAL PROPERTY OF SULLIVAN COUNTY ON THE 2025 TAX ROLLS OF THE TOWNS OF THE COUNTY OF SULLIVAN

**WHEREAS**, on November 1, 2024 the County Manager filed with the Clerk of the County Legislature a Tentative Budget for the County for the fiscal year 2025 including herein stated to be raised by the County tax be and the same is hereby levied and assessed against the taxable real property of Sullivan County on the 2025 tax rolls of the towns of the County of Sullivan, and

**WHEREAS**, the Legislature by resolution fixed the date, time and place for public hearings on the Tentative Budget and advertised such public hearings as provided by law, and

WHEREAS, such public hearings, as advertised, were held on the date, time and place designated, namely on December 10, 2024 at 5:00PM and on December 12, 2023 at 9:30AM in the Legislative Chambers of the Sullivan County Government Center, 100 North Street, Monticello, New York, and all persons desiring to be heard on such Tentative Budget were heard by the Legislature, and

**WHEREAS**, the Sullivan County Legislature adopted the 2025 Tentative Budget as amended for fiscal year 2025 and the 2025 Tentative Sullivan County Budget as amended that was filed by the County Manager with the Clerk to the Legislature has been adopted as the 2025 Sullivan County Budget, and

**WHEREAS**, the Sullivan County Legislature has reviewed the 2025 Tentative Budget, and has amended same, which has been adopted as the 2025 Sullivan County Budget, and has reviewed the sum therein stated to be raised by the County tax be and the same is hereby levied and assessed against the taxable real property of Sullivan County on the 2025 tax rolls of the towns of the County of Sullivan, is offered for adoption

# File #: ID-7009 Agenda Date: Agenda #: 2.

as the sum to be raised by the County tax

be and the same is hereby levied and assessed against the taxable real property of Sullivan County on the 2025 tax rolls of the towns of the County of Sullivan.

**NOW, THEREFORE, BE IT RESOLVED**, that such sum therein to be raised by the County tax be and the same is hereby levied and assessed against the taxable real property of Sullivan County on the 2025 tax rolls of the County of Sullivan.



100 North Street Monticello, NY 12701

# Legislative Memorandum

File #: ID-7013 Agenda Date: Agenda #: 3.

#### **Narrative of Resolution:**

Create and appoint Deputy County Manager position

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution:

Are funds already budgeted? Choose an item.

**Specify Compliance with Procurement Procedures:** 

RESOLUTION INTRODUCED BY BRIAN MCPHILLIPS, CHAIR OF MANAGEMENT AND BUDGET COMMITTEE, DISTRICT THREE LEGISLATOR TO CREATE THE POSITION OF DEPUTY COUNTY MANAGER AND CONFIRM AND APPROVE THE APPOINTMENT OF MICHELLE HUCK AS DEPUTY COUNTY MANAGER

**WHEREAS**, pursuant to the provisions of Section A7-1 of the Sullivan County Charter, Michelle Huck will be appointed by County Manager Joshua Potosek to the position of Deputy County Manager, and

**WHEREAS**, pursuant to the provisions of Section A7-1 of the Sullivan County Charter, the County Legislature has the power and duty to approve the appointment of the Deputy County Manager and,

**WHEREAS**, the approval of this appointment of Michelle Huck, Deputy County Manager shall take effect immediately, with a salary set in accordance with the

Management/Confidential salary schedule, to serve at the pleasure of the County Manager pursuant to Section A7-1 of the Sullivan County Charter.

**NOW, THEREFORE BE IT RESOLVED**, the Sullivan County Legislature hereby creates the position of Deputy County Manager and confirms and approves the appointment of Michelle Huck as Deputy County Manager, said appointment to be effective immediately.



100 North Street Monticello, NY 12701

# Legislative Memorandum

File #: ID-7012 Agenda Date: Agenda #: 4.

#### **Narrative of Resolution:**

Amend and Adopt the 2025 Sullivan County Budget

If Resolution requires expenditure of County Funds, provide the following information:

Amount to be authorized by Resolution: Click or tap here to enter text.

Are funds already budgeted? Choose an item.

**Specify Compliance with Procurement Procedures:** 

RESOLUTION INTRODUCED BY BRIAN MCPHILLIPS, CHAIRMAN OF THE MANAGEMENT AND BUDGET COMMITTEE TO ADOPT THE 2025 COUNTY BUDGET AS AMENDED

**WHEREAS**, the County Manager has filed with the Clerk of the County Legislature a Tentative Budget for the County for the fiscal year 2025 on November 1, 2024, and

**WHEREAS,** the Legislature by resolution fixed the date, time and place for public hearings on the same and advertised such public hearings as provided by law, and

WHEREAS, such public hearings, as advertised, were held on the date, time and place designated, namely on December 10, 2024 at 5:00PM and December 12, 2024 at 9:30AM in the Legislative Chambers of Sullivan County Government Center, 100 North Street, Monticello, New York and all persons desiring to be heard on such Tentative Budget were heard by the Legislature, and

**WHEREAS** the Sullivan County Legislature has reviewed and amended the 2025 Tentative Budget, described in Schedule "A" \*\*\*\* annexed hereto, and as amended is offered for adoption as the 2025 Final Sullivan County Budget

**NOW, THEREFORE, BE IT RESOLVED,** that such Tentative Budget as amended, is hereby approved as the budget for the County of Sullivan for the fiscal year 2025, and the sum therein stated to be raised by the County tax be and the same is hereby levied and assessed against the taxable real property of Sullivan County on 2025 tax rolls of the towns of the County of Sullivan, and

**BE IT FURTHER RESOLVED,** any position not funded in the 2025 adopted budget shall be abolished.

#### 2025 Tentative Technical Budget Amendments (Zero \$ impact)

Account #	Account Description	Reference	App. Increase	App Decrease	
A-1355-10-1015	Personal Serv Other Pay	Nancy Buck Stipend should be all A-1355		9,600.00	
A-1325-14-10-1015	Personal Serv Other Pay	Nancy Buck Stipend should be all A-1355			(3,600.00)
A-1325-15-10-1015	Personal Serv Other Pay	Nancy Buck Stipend should be all A-1355			(1,200.00)
A-1330-204-10-1015	Personal Serv Other Pay	Nancy Buck Stipend should be all A-1355			(3,600.00)
A-1330-205-10-1015	Personal Serv Other Pay	Nancy Buck Stipend should be all A-1355			(1,200.00)
A-6010-56-10-1011	Personal Serv Regular Pay	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee			(46,538.00)
A-6010-56-80-8001	Empl Benfts FICA and Medicare	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee			(3,560.00)
A-6010-56-80-8002	Empl Benfts Hlth Insur Active	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee			(26,000.00)
A-6010-56-80-8005	Empl Benfts Retirement	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee			(6,725.00)
A-6010-56-80-8006	Empl Benfts Workers Compensation	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee			(1,163.00)
A-6010-56-80-8007	Empl Benfts Disability	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee			(90.00)
A-6010-55-10-1011	Personal Serv Regular Pay	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee		46,538.00	
A-6010-55-80-8001	Empl Benfts FICA and Medicare	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee		3,560.00	
A-6010-55-80-8002	Empl Benfts Hlth Insur Active	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee		26,000.00	
A-6010-55-80-8005	Empl Benfts Retirement	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee		6,725.00	
A-6010-55-80-8006	Empl Benfts Workers Compensation	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee		1,163.00	
A-6010-55-80-8007	Empl Benfts Disability	Move new position Sr Family Services Investigator Trainee from 6010-56 to 6010-55, correct title to Family ServicesInvestigator Trainee		90.00	
				93,676.00	(93,676.00)
Technical changes not require	ing GL updates			-	

Dept County Treasurer Salary Pages - Dept request needs to be corrected Add Professional Standards & Compliance to position detail in 3110-30, already funded

Parks, Recreation and Beautification Department Seasonal, Part-time and Per-diem Positions

2025 Starting Salary Recommendations

"Schedule A"

Position	2025 Hourly Rate With No Experience	
Laborer I (Seasonal)	\$16.30 *	
Park Entry Attendant	\$16.30 *	
Student Worker (Seasonal)	\$16.30 *	
Visitors Experience Assoc.	\$16.30 *	
Laborer I (Seasonal) Clean Team Leader	\$17.30 *	
Senior Visitors Experience Associate	\$17.30 *	
Lifeguard	20.80 *	
Assistant Park and Recreation Director/Lifeguard	\$23.30 **	
Museum Attendant - PT & PD	\$17.30***	

<sup>\*</sup> Returning employees will receive an additional \$.25 cent increase per year of experience.

<sup>\*\*</sup> Returning employees will receive an additional \$.25 cent increase per year of experience only if they previously held that position.

<sup>\*\*\*</sup>Effective 1/1/2025, Museum Attendants will receive a \$.25 increase per year in line with salary schedule.

#### MANAGEMENT CONFIDENTIAL EMPLOYEE SALARY SCHEDULE

MANAGEMENT CONFIDENTIAL EMPLOYEE SALARY SCHEDULE		10.00	V 00.01
	Year 1 Step		
GRADE 1	\$ 45,899	\$ 52,784	\$ 61,389
ADMINISTRATIVE ASSISTANT			
HUMAN RESOURCES CLERK			
LEGISLATIVE SEC			
PERSONNEL ASSISTANT			
SENIOR PAYROLL CLERK			
CRADE 2	Voor 1 Cton	Voor 10 Stop	Voor 20 Stop
GRADE 2	Year 1 Step	Year 10 Step	Year 20 Step
ACCOUNTS PAYABLE COORDINATOR  CHIEF CIVIL CLERK	\$51,636	\$58,521	\$67,128
CONF SEC COUNTY ATTORNEY			
CONF SEC DISTRICT ATTORNEY			
CONF SEC DIV OF H&H SERVICES			
CONF SEC HR			
CONF SEC JAIL ADMINISTRATOR			
CONF SEC OF PUBLIC SAFETY		-	
CONF SEC OF PLANNING		-	
CONF SEC SHERIFF			
COORDINATOR OF COMMUNICATIONS		1	
FINANCIAL ACCOUNT CLERK			
HR BENEFITS SPECIALIST			
DEPUTY COUNTY CLERK-DMV			
EXEC ASST TO COUNTY MGR			
EXECUTIVE SECRETARY (OMB)			
EXECUTIVE SECRETARY (DPW)			
PRINCIPAL PAYROLL CLERK			
SENIOR PERSONNEL ASSISTANT			
GRADE 3	Year 1 Step	Year 10 Step	Year 20 Step
ASSISTANT DIRECTOR OF PURCHASING & CENTRAL SERVICES			
ASSISTANT DIRECTOR OF PORCHASING & CENTRAL SERVICES  ASSISTANT DIRECTOR OF PARKS AND RECREATION	\$65,406	\$72,290	\$80,897
HUMAN RESOURCES BENEFITS COORDINATOR			
CHIEF EMERGENCY DISPATCHER		<del> </del>	
COORDINATOR OF CHILD SUPPORT ENF			
COORDINATOR OF CHILDREN WITH SPECIAL NEEDS PROGRAM			
DEPUTY DIRECTOR OF REAL PROPERTY TAXES			
DIVISION CONTRACT COMPLIANCE OFFICER			
DMV ADMINISTRATOR			
INVESTIGATOR			
MANAGER OF YOUTH SERVICES			
MANAGER OF RISK MANAGEMENT			
MUNI DIR OF WEIGHTS & MEASURERS/SAFETY COORD			
PARALEGAL			
PERSONNEL PROJECT COORDINATOR		†	
RABIES CONTROL OFFICER		†	
SENIOR ACCOUNTS PAYABLE COORDINATOR			
SOCIAL SERVICES INTERVENTION & OUTREACH COORDINATOR			
FINANCIAL ANALYST			
GRADE 4			
BUDGET ANALYST	Year 1 Step	Year 10 Step	Year 20 Step
FISCAL ADMINISTRATIVE OFFICER	\$ 71,144	\$ 78,028	\$ 86,060
STAFF AUDITOR			
GRADE 5			
AIRPORT SUPERINTENDENT	Year 1 Step	Year 10 Step	Year 20 Step
CLERK TO LEGISLATURE	\$76,880	\$83,765	\$92,372
	•	· ·	

COMPLIANCE PROCRAM COORDINATOR			1
COMPLIANCE PROGRAM COORDINATOR			
DEP COUNTY TREASURER			
DEPUTY COUNTY CLERK I			
DEPUTY DIRECTOR OF HUMAN RESOURCES			
DIRECTOR OF APPLICATIONS DEVELOPMENT AND SUPPORT			
DIRECTOR OF OPERATIONS AND NETWORK ADMINISTRATION			
EMERGENCY MANAGEMENT COORDINATOR			
GRANTS ADMINISTRATION SUPERVISOR			
TRAINING AND QUALITY IMPROVEMENT COORDINATOR			
HR RECRUITMENT & TRAINING COORDINATOR			
ODADE C			
GRADE 6		V 40.0	V 00 01
ASSISTANT DIRECTOR OF NURSING SERVICES	Year 1 Step		Year 20 Step
DIRECTOR CENTER FOR WORKFORCE DEVELOPMENT	\$ 80,323	\$ 87,208	\$ 95,814
DIRECTOR OF ADMINISTRATIVE SERVICES			
DIRECTOR OF AGING SERVICES			
DIRECTOR OF COMMUNICATIONS			
DIRECTOR OF FRAUD INVESTIGATIONS			
DIRECTOR OF PARKS RECREATION & BEAUTIFICATION PROGRAMS			
DIRECTOR OF REAL PROPERTY TAX SERVICES III			
DIRECTOR OF FOOD SERVICES			
DIRECTOR OF REHABILITATION SERVICES			
DIRECTOR OF RISK MANAGEMENT AND INSURANCE			
DIRECTOR OF TEMPORARY ASSISTANCE			
DIRECTOR OF TRANSPORTATION			
DIRECTOR VETERANS SERVICES			
E911 COORDINATOR			
SENIOR ACCOUNTANT			
SENIOR BUDGET ANALYST			
SENIOR FISCAL ADMINISTRATIVE OFFICER			
CPADE 7	Voor 1 Stop	Voor 10 Stop	Voor 20 Stop
GRADE 7	Year 1 Step		Year 20 Step
ASSISTANT COUNTY MANAGER	Year 1 Step \$94,093	Year 10 Step \$100,977	Year 20 Step \$109,583
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES	•		
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE	•		
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT	•		
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER REHAB THERAPY SUPERVISOR	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER REHAB THERAPY SUPERVISOR DEPUTY ADMINISTRATOR OF ACC	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER REHAB THERAPY SUPERVISOR DEPUTY ADMINISTRATOR OF ACC ROAD MAINTAINANCE SUPERINTENDENT	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER REHAB THERAPY SUPERVISOR DEPUTY ADMINISTRATOR OF ACC	•		
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER REHAB THERAPY SUPERVISOR DEPUTY ADMINISTRATOR OF ACC ROAD MAINTAINANCE SUPERINTENDENT COMPLIANCE OFFICER	•		
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER	\$94,093	\$100,977	\$109,583
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583 Year 20 Step
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR  COUNTY AUDITOR	\$94,093	\$100,977	\$109,583
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR  COUNTY AUDITOR  DIRECTOR OF COMMUNITY SERVICES	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583 Year 20 Step
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR  COUNTY AUDITOR  DIRECTOR OF COMMUNITY SERVICES  DEPUTY CHIEF INFORMATION OFFICER	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583 Year 20 Step
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR  COUNTY AUDITOR  DIRECTOR OF COMMUNITY SERVICES  DEPUTY CHIEF INFORMATION OFFICER  DEPUTY COMMISSIONER FOR FAMILY SERVICES	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583 Year 20 Step
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR  COUNTY AUDITOR  DIRECTOR OF COMMUNITY SERVICES  DEPUTY CHIEF INFORMATION OFFICER  DEPUTY COMMISSIONER FOR FAMILY SERVICES  PERSONNEL OFFICER	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583 Year 20 Step
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER REHAB THERAPY SUPERVISOR DEPUTY ADMINISTRATOR OF ACC ROAD MAINTAINANCE SUPERINTENDENT COMPLIANCE OFFICER  GRADE 8 BUDGET DIRECTOR COUNTY AUDITOR DIRECTOR OF COMMUNITY SERVICES DEPUTY CHIEF INFORMATION OFFICER DEPUTY COMMISSIONER FOR FAMILY SERVICES PERSONNEL OFFICER ADMINISTRATOR OF ADULT CARE CENTER	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583 Year 20 Step
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR  COUNTY AUDITOR  DIRECTOR OF COMMUNITY SERVICES  DEPUTY CHIEF INFORMATION OFFICER  DEPUTY COMMISSIONER FOR FAMILY SERVICES  PERSONNEL OFFICER	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583 Year 20 Step
ASSISTANT COUNTY MANAGER DIRECTOR OF PLANNING DEPUTY PROBATION DIRECTOR B DEPUTY PUBLIC HEALTH DIRECTOR DIRECTOR OF NURSING SERVICES DIRECTOR OF PATIENT SERVICES TRAINEE DIRECTOR OF SERVICES DIRECTOR OF PURCHASING AND CENTRAL SERVICE FACILITIES BRIDGE SUPERINTENDENT GARAGE SUPERINTENDENT NURSE PRACTITIONER REHAB THERAPY SUPERVISOR DEPUTY ADMINISTRATOR OF ACC ROAD MAINTAINANCE SUPERINTENDENT COMPLIANCE OFFICER  GRADE 8 BUDGET DIRECTOR COUNTY AUDITOR DIRECTOR OF COMMUNITY SERVICES DEPUTY CHIEF INFORMATION OFFICER DEPUTY COMMISSIONER FOR FAMILY SERVICES PERSONNEL OFFICER  ADMINISTRATOR OF ADULT CARE CENTER PROBATION DIRECTOR B	\$94,093 Year 1 Step \$ 98,396	\$100,977  Year 10 Step \$ 105,280	\$109,583 Year 20 Step \$ 113,887
ASSISTANT COUNTY MANAGER  DIRECTOR OF PLANNING  DEPUTY PROBATION DIRECTOR B  DEPUTY PUBLIC HEALTH DIRECTOR  DIRECTOR OF NURSING SERVICES  DIRECTOR OF PATIENT SERVICES TRAINEE  DIRECTOR OF SERVICES  DIRECTOR OF PURCHASING AND CENTRAL SERVICE  FACILITIES BRIDGE SUPERINTENDENT  GARAGE SUPERINTENDENT  NURSE PRACTITIONER  REHAB THERAPY SUPERVISOR  DEPUTY ADMINISTRATOR OF ACC  ROAD MAINTAINANCE SUPERINTENDENT  COMPLIANCE OFFICER  GRADE 8  BUDGET DIRECTOR  COUNTY AUDITOR  DIRECTOR OF COMMUNITY SERVICES  DEPUTY CHIEF INFORMATION OFFICER  DEPUTY COMMISSIONER FOR FAMILY SERVICES  PERSONNEL OFFICER  ADMINISTRATOR OF ADULT CARE CENTER	\$94,093 Year 1 Step	\$100,977  Year 10 Step	\$109,583  Year 20 Step \$ 113,887  Year 20 Step

DEPUTY COMMISSIONER PUBLIC WORKS-OPERATIONS		
DEPUTY COMMISSIONER OF HEALTH AND FAMILY SERVICES		
DEPUTY COMMISSIONER OF PUBLICE SAFETY- E-911/EMS		
DEPUTY COMMISSIONER OF PUBLIC SAFETY		
DEPUTY COMM PLANNING & ENVR MGT		
DEPUTY COMMISSIONER OF PUBLIC WORKS FAC/BRIDGES		
GRADE 10	Starting	Max
CHIEF INFORMATION OFFICER	\$117,810	\$160,650
COMMISSIONER OF COMMUNITY RESOURCES		
COMMISSIONER OF HUMAN RESOURCES/PERSONNEL OFFICER		
COMMISSIONER OF MANAGEMENT & BUDGET		
COMMISSIONER OF PLANNING AND ENVIRONMENTAL MANAGEMENT		
COMMISSIONER OF PUBLIC SAFETY		
COMMISSIONER OF PUBLIC WORKS		
COMMISSIONER OF THE DIVISION OF HEALTH AND HUMAN SERVICES		
DEPUTY COUNTY MANAGER		

\*All Management/Confidential Employees other than the County Manager and elected officials shall received compensation as follows:

2021-2% increase, retroactive to 1/1/2021

2022- 2% or \$1,500 retroactive to 1/1/2022 whichever is higher

2023- 2% on January 1, 2023

2024- 2% on January 1, 2024

2025-5% on January 1, 2025

\*Position changes that are on a promotional basis shall receive the base salary for that position or 5% of current salary whichever is higher.

- \*Positions above shall receive no less than 3% higher than any direct subordinate staff, excluding medical professional staff (calculations shall not include overtime).
- \*Any newly created titles will be placed in the appropriate Grade as agreed to by the County Manager, Commissioner of Human Resources and appointing authority and/or Commissioner of placement of newly created title.
- \*Longevity shall be paid at \$200 per year of service with no cap for existing employees. Employees hired after January 1, 2023 longevity payments shall be paid at \$200 a year of service starting at the completion of their 5th year of service with no cap.
- \*Division of Public Works Grade 7 Superintendent positions shall received the same annual infrastructure pay as set by the Laborers International Union of North America Local 17 CBA and a \$3,000 annual stipend for continuous on-call rotation for hazardous weather/incident related events.
- \*Effective January 1, 2023 all Management/Confidential Exempt employees upon hire shall receive 25 Paid Days Off and after 10 years of continuous service 35 Paid Days off and shall be able to roll 12 days of unused Paid Days Off into Sick Days on January 1st of every year. Any Paid Days Off above 12 days on December 31st of every year shall be disgarded from \*Effective January 1, 2023 all Management/Confidential Non-Exempt employees upon hire shall receive 20 Paid Days off and after 10 years of continuous service 30 Paid Days off and shall be able to roll 12 days of Paid Days Off into Sick Days off on January 1st of every year. Any Paid Days Off above 12 days on December 31st of every year shall be disgarded from accurals.
- \*All Management/Confidential employees hired before Janauary 1, 2023 shall have the ability to "cash out" up to a two weeks of vacation time if they are at or above two weeks of accured vacation time on November 1st of each year. These payments shall be disbursed with the last paycheck received in November.
- \*Commencing for calendar year 2023, the Health Insurance Buyout for all Management/Confidential Employees shall be \$5,000 for family and \$2,500 for single.

- \*Commencing for calendar year 2025, the Health Insurance Buyout for all Management/Confidential Employees shall be 51% of the total premium that the employee is eligible to receive.
- \*Assignment of Acting Deputy County Manager shall receive a stipend of \$30,000 annually.
- \*Above salary schedule to be evaluated by the County Manager's Office and the Human Resources Department on a periodic basis to be presented to the Legislature for increases to salaries based on internal and external market conditions.
- \*Above salary schedule and payments are subject to annual appropriation.
- \*Salary Schedule for Attorneys, Administrator of Assigned Counsel and Uniformed Sheriff's Management Confidential Employes, will be presented seperately.
- \*Non-Union Handbook shall be updated/changed with the above information.
- \*Effective July 24, 2023 All Management/Confidential employees previously 35 hours a week will work 37.5 hours a week

# Amendments to the 2025 Tentative Budget

# **Amendments**

Restore funding to Youth Bureau	44,163
Restore discretionary funding and add funds for contracts,	250,000
Reduce Tourism admin fee	(250,000)
Add dues for Coalition of Watershed Towns	2,250
Reduce Parks salaries to be in line with salary schedule	(19,282)
Upgrade salaries for Assistant District Attorney's	94,570
Restore Move Sullivan funding	30,000
Realign FY2023 DTPGP funding	67,413
Add NYSCMA Fees	400
Remove Personal Care Aid positions from Public Health	(145,260)
Increase Public Works funds to cover AVLs	19,000
Pending upgrade two positions in the Audit department	13,781
Management Salary Schedule updates - Health Insurance Buyout	144,667
Management Salary Schedule updates - Doctorate degrees	10,765
Upgrade Human Rights Commissioner to full time	67,338
Health Insurance Savings	(1,581,799)
Upgrade to Confidential Secretary in Community Resources	8,806
Updates to ITS budget items	302,500
Restore funds for management training	50,000
Increase salary of County Historian	5,383
Modify grants position	(399)

Upgrade budget position	4,561
Add money for EMT training	50,000
Modify salary of new PHS director	(793)
Add funds to Coroner's budget for freezer	50,000
Increase Solid Waste revenue	(3,000,000)
Increase Contingent	2,737,398
Decrease Appropriated Fund Balance CL Fund	869,339
Increase Various other CL Approp	113,577
Net To	tal Amendments (61,622) Should be (61,622)

#### **Budget Neutral Requests**

Increase revenue and expense lines for Callicoon Park DASNY Funding

Modifications to certain ACC related GL's for health insurance savings, management salary schedule updates, netted to Misc Revenue

Remove Acting Deputy County Manager Stipend, Abolish Assistant County Manager Position and Create Deputy County Manager Position

#### **Technical Amendments**

Correct County Treasurer's stipend by reallocating to Real Property

Move position in DSS from org A-6010-56 to A-6010-55 and correct title from Sr Family Services Investigator Trainee to Family Services Investigator Trainee

Correct Deputy County Treasurer's salary in Dept Request column

Add Professional Standards & Compliance to position detail in A-3110-30. Position is already funded.

entative Budget Amendments					
Account #	Account Description	App. Increase	App Decrease	Rev Increase	Rev Decrease
A-7310-47-4794	Dept Yth Devlmnt Program Funding	44,163			
A-7110-230-21-2101	Fixed Land/Land Improvement	125,000			
A-7110-230-R3089-R167	St Aid Gen Gov Departmental Aid			125,000	
A-1340-40-4013	Contract Contract Other	70,000			
A-1340-40-4013	Contract Contract Other	180,000			
A-6410-40-4044	Contract Tourism & Promotion Admin		250,000		
A-1920-47-4703	Dept Dues	2,250			
A-7110-82-10-1011	Personal Serv Regular Pay		17,912		
A-7110-82-80-8001	Empl Benfts FICA and Medicare		1,370		
A-1165-10-1011	Personal Serv Regular Pay	87,850			
A-1165-80-8001	Empl Benfts FICA and Medicare	6,720			
A-5680-40-4021	Contract Transportation	30,000			
A-3010-R3389-R338	St Aid Public Safety Other				67,4
A-1230-47-4703	Dept Dues	400			
A-4010-33-10-1011	Personal Serv Regular Pay		84,766		
A-4010-33-46-4603	Misc Serv/Exp Empl Uniform Allowance		1,700		
A-4010-33-80-8002	Empl Benfts Hlth Insur Active		52,000		
A-4010-33-80-8001	Empl Benfts FICA and Medicare		6,614		
A-4010-33-80-8007	Empl Benfts Disability		180		
A-1490-44-4406	Utility Wireless Communications	19,000			
A-1320-10-1011	Personal Serv Regular Pay	12,802			
A-1320-80-8001	Empl Benfts FICA and Medicare	979			
A-XXXX-80-8004	Empl Benfts Hlth Insur Opt Out	134,386			
A-XXXX-80-8001	Empl Benfts FICA and Medicare	10,281			
A-XXXX-10-1015	Personal Serv Other Pay	10,000			
A-XXXX-80-8001	Empl Benfts FICA and Medicare	765			
A-8040-10-1011	Personal Serv Regular Pay	38,400			
A-8040-80-8001	Empl Benfts FICA and Medicare	2,938			
A-8040-80-8002	Empl Benfts Hlth Insur Active	26,000			
A-XXXX-80-8002	Empl Benfts Hlth Insur Active		513,730		
A-XXXX-80-8003	Empl Benfts Hlth Insur Retirees		811,882		
A-5680-10-1011	Personal Serv Regular Pay	8,180			
A-5680-80-8001	Empl Benfts FICA and Medicare	626			
A-1680-43-4302	Computer Hardware Purchases/Leases	302,500			

entative Budget Amendments					
Account #	Account Description	App. Increase	App Decrease	Rev Increase	Rev Decr
A-1430-46-4612	Misc Serv/Exp Empl Training	50,000			
A-8020-90-10-1011	Personal Serv Regular Pay	5,000			
A-8020-90-80-8001	Empl Benfts FICA and Medicare	383			
A-1341-10-1011	Personal Serv Regular Pay		371		
A-1341-80-8001	Empl Benfts FICA and Medicare		28		
A-1340-10-1011	Personal Serv Regular Pay	4,237			
A-1340-80-8001	Empl Benfts FICA and Medicare	324			
A-3010-	Contract Other	50,000			
A-4010-206-10-1011	Personal Serv Regular Pay		737		
A-4010-206-80-8001	Empl Benfts FICA and Medicare		56		
A-1185-40-4013	Contract Contract Other	50,000			
A-9901-90-9001	Transfers - County Road		177,043		
A-9901-90-9002	Transfers - Road Machinery		53,583		
A-9901-90-9037	Transfers - Solid Waste		2,042,645		
A-1989-99-47-4736	Dept Contingent	2,737,398			
A-1230-10-1011	Personal Serv Regular Pay	30,000			
A-1230-10-1015	Personal Serv Other Pay		30,000		
A Fund		\$4,040,582	\$4,044,617	\$125,000	\$6
		(\$61,622)			

Account #	Account Description	App. Increase	App Decrease	Rev Increase	Rev Decr
CL Fund					
CL-8160-R2130-R247	Ref/Garbage Fee Misc Fee/Reimbursement			3,000,000	
CL-8160-80-8002	Empl Benfts Hlth Insur Active		3,083		
CL-8160-80-8003	Empl Benfts Hlth Insur Retirees		22,478		
CL-8160-44-4401	Utility Electric	\$5,000			
CL-8160-44-4404	Utility Propane	\$10,000			
CL-8160-44-4408	Utility Cable/Satelite	\$1,000			
CL-8160-45-4547	Spec Dept Supply Chemicals	\$10,000			
CL-8160-47-4710	Dept Dept Misc/Other	\$67,577			
CL-8160-47-4720	Dept Laboratory/Xray Expense	\$20,000			
	Solid Waste Fund Balance				86
CL-8160-R5031-R209	Interfund Transfer - General Fund				2,04
		\$113,577	\$25,561	\$3,000,000	\$2,91
CL F	-und	\$0			
D Fund					
D-3310-80-8002	Empl Benfts Hlth Insur Active		3,426		
D-3989-98-80-8003	Empl Benfts Hlth Insur Retirees		23,148		
D-5989-98-80-8003	Empl Benfts Hlth Insur Retirees		123,061		
D-5020-80-8002	Empl Benfts Hlth Insur Active		10,278		
D-5110-45-80-8002	Empl Benfts Hlth Insur Active		17,130		
D-9998-R5031-R209	Interfund Transfer - General Fund				17
		\$0	\$177,043	\$0	\$17
DI	und	\$0			

Account #	Account Description	App. Increase	App Decrease	Rev Increase	Rev Decr
DM Fund					
DM-5130-48-80-8002	Empl Benfts Hlth Insur Active		6,852		
DM-5989-98-80-8003	Empl Benfts Hlth Insur Retirees		46,731		
DM-5130-48-R5031-R209	Interfund Transfer - General Fund				5
		\$0	\$53,583	\$0	\$5
DM Fun	nd .	\$0			
El Fund					
EI-6020-60-80-8002	Empl Benfts Hlth Insur Active		961		
EI-6020-62-80-8002	Empl Benfts Hlth Insur Active		20,564		
EI-6020-64-80-8002	Empl Benfts Hlth Insur Active		456		
EI-6020-65-80-8002	Empl Benfts Hlth Insur Active	505			
EI-6020-75-80-8002	Empl Benfts Hlth Insur Active		2,473		
EI-6020-78-80-8002	Empl Benfts Hlth Insur Active	505			
EI-4989-98-80-8003	Empl Benfts Hlth Insur Retirees		79,266		
EI-6020-81-80-8004	Empl Benfts Hith Insur Opt Out	5,611			
EI-6020-81-80-8001	Empl Benfts FICA and Medicare	429			
EI-6020-81-R2770-R338	Misc Revenue Other				9(
		\$7,050	\$103,720	\$0	\$90
El Fun	nd	\$0			-