

**Garnet Health Medical Center - Catskills: Tax form 990 review**

Number of voting members of the governing body (Part VI, line 1a) ..... 3

4 Number of independent voting members of the governing body (Part VI, line 1b) ..... 4

5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) ..... 5

6 Total number of volunteers (estimate if necessary) ..... 6

7 a Total unrelated business revenue from Part VIII, column (C), line 12 ..... 7a

b Net unrelated business taxable income from Form 990-T, Part I, line 11 ..... 7b

8 Contributions and grants (Part VIII, line 1h) ..... 4,124,523

9 Program service revenue (Part VIII, line 2g) ..... 94,319,231

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) ..... 14,903

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) ... 692,076

**12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12**

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) ..... 16,750

14 Benefits paid to or for members (Part IX, column (A), line 4) ..... 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 50,084,505

16a Professional fundraising fees (Part IX, column (A), line 11e) ..... 0

b Total fundraising expenses (Part IX, column (D), line 25) 0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) ..... 45,055,175

**18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25).****19 Revenue less expenses. Subtract line 18 from line 12 ..... 3,984,303**

20 Total assets (Part X, line 16) ..... 70,204,026

21 Total liabilities (Part X, line 26) ..... 37,369,026

**22 Net assets or fund balances. Subtract line 21 from line 20 ..... 32,835,000**

1e Government Grants (Contributions) 2,187,236

2g Program service revenue 95,089,962

Cash—non-interest-bearing ..... 12,596,111

**Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization**

Percentage of employees making \$100K +

|  | 2014 | 2015      | 2016      | 2017      | 2018      | 2019    |
|--|------|-----------|-----------|-----------|-----------|---------|
|  |      | 9         | 9         | 10        | 10        | 5       |
|  |      | 7         | 7         | 8         | 7         | 4       |
|  |      | 841       | 857       | 850       | 842       | 843     |
|  |      | 64        | 86        | 60        | 51        | 46      |
|  |      | 471,877   | 318,540   | 228,886   | 312,119   | 297,136 |
|  |      | (426,126) | (119,804) | (158,429) | (161,490) | 0       |

|  |                   |                   |                   |                   |                   |                    |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
|  | 4,124,523         | 2,506,366         | 3,570,338         | 982,268           | 3,758,689         | 986,918            |
|  | 94,319,231        | 95,089,962        | 94,608,395        | 96,224,849        | 90,234,254        | 100,648,954        |
|  | 14,903            | 14,725            | 23,764            | 49,529            | 97,452            | 100,367            |
|  | 692,076           | 545,565           | 607,384           | 755,709           | 1,073,927         | 1,533,614          |
|  | <b>99,140,773</b> | <b>98,156,608</b> | <b>98,899,881</b> | <b>98,012,355</b> | <b>95,164,422</b> | <b>103,209,853</b> |
|  | 16,750            | 11,000            | 16,833            | 12,270            | 20,262            | 19,145             |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0                  |
|  | 50,084,505        | 46,987,424        | 48,405,232        | 51,615,277        | 53,107,947        | 56,310,647         |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0                  |
|  | 0                 | 0                 | 0                 | 0                 | 0                 | 0                  |
|  | 45,055,175        | 47,848,241        | 46,160,844        | 46,128,651        | 42,803,680        | 8,555,706          |
|  | <b>95,156,430</b> | <b>94,846,665</b> | <b>94,582,909</b> | <b>97,756,201</b> | <b>95,931,889</b> | <b>104,885,500</b> |
|  | <b>3,984,303</b>  | <b>3,309,943</b>  | <b>4,316,972</b>  | <b>256,148</b>    | <b>(767,567)</b>  | <b>(1,675,647)</b> |

|  |                   |                   |                   |                   |                   |                   |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|  | 70,204,026        | 73,577,919        | 77,923,824        | 83,194,770        | 83,633,933        | 102,480,836       |
|  | 37,369,026        | 35,155,494        | 32,469,363        | 36,543,414        | 38,183,913        | 46,262,009        |
|  | <b>32,835,000</b> | <b>38,422,525</b> | <b>45,454,461</b> | <b>46,851,356</b> | <b>45,450,020</b> | <b>56,216,827</b> |
|  |                   | 2,187,236         | 3,443,661         | 850,882           | 3,486,651         | 322,275           |
|  |                   | 95,089,962        | 94,608,395        | 96,224,849        | 90,234,254        | 100,648,954       |
|  | 12,596,111        | 15,589,643        | 11,536,286        | 2,868,804         | 6,331,381         | 7,079,620         |

73

75

80

80

99

8.68%

8.75%

9.41%

9.50%

11.74%

Ken Watter - Government Services  
10/9/25

**Garnet Health Medical Center - Catskills: Tax form 990 review**

|                                                                                           | 2020               | 2021               | 2022                | 2023               |
|-------------------------------------------------------------------------------------------|--------------------|--------------------|---------------------|--------------------|
| Number of voting members of the governing body (Part VI, line 1a) . . . . .               | 5                  | 3                  | 3                   | 3                  |
| 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . . | 4                  | 3                  | 3                   | 3                  |
| 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) . . . . .  | 879                | 837                | 732                 | 723                |
| 6 Total number of volunteers (estimate if necessary) . . . . .                            | 34                 | 15                 | 10                  | 18                 |
| 7 a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .        | 368,251            | 619,289            | 257,683             | 64,811             |
| b Net unrelated business taxable income from Form 990-T, Part I, line 11 . . . . .        | 0                  | 0                  | 0                   | 0                  |
| 8 Contributions and grants (Part VIII, line 1h) . . . . .                                 | 27,273,127         | 7,900,129          | 2,807,905           | 8,414,520          |
| 9 Program service revenue (Part VIII, line 2g) . . . . .                                  | 98,295,519         | 100,134,708        | 94,081,608          | 88,281,304         |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .                | 157,847            | 441,360            | (405,074)           | 64,280             |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .     | 1,777,451          | 1,536,626          | 1,440,953           | 1,744,928          |
| <b>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12</b> | <b>127,503,944</b> | <b>110,012,823</b> | <b>97,925,392</b>   | <b>8,515,032</b>   |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .             | 19,145             | 15,729             | 12,395              | 12,395             |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .                | 0                  | 0                  | 0                   | 0                  |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)      | 62,106,700         | 58,109,612         | 55,376,825          | 55,534,117         |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .               | 0                  | 0                  | 0                   | 0                  |
| b Total fundraising expenses (Part IX, column (D), line 25)                               | 0                  | 0                  | 0                   | 0                  |
| 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .                 | 53,624,518         | 49,573,949         | 53,050,180          | 50,568,580         |
| <b>18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .</b>     | <b>115,750,363</b> | <b>107,699,290</b> | <b>108,439,400</b>  | <b>106,115,092</b> |
| <b>19 Revenue less expenses. Subtract line 18 from line 12 . . . . .</b>                  | <b>11,753,581</b>  | <b>2,313,533</b>   | <b>(10,514,008)</b> | <b>(7,600,060)</b> |
| 20 Total assets (Part X, line 16) . . . . .                                               | 116,792,457        | 107,792,982        | 77,491,969          | 70,083,244         |
| 21 Total liabilities (Part X, line 26) . . . . .                                          | 59,418,326         | 46,746,725         | 27,907,572          | 27,976,679         |
| <b>22 Net assets or fund balances. Subtract line 21 from line 20 . . . . .</b>            | <b>57,374,131</b>  | <b>61,046,257</b>  | <b>49,584,398</b>   | <b>42,106,565</b>  |
| 1e Government Grants (Contributions)                                                      | 27,104,402         | 7,756,367          | 2,546,219           | 8,140,814          |
| 2g Program service revenue                                                                | 98,295,519         | 100,134,708        | 94,081,608          | 88,291,304         |
| Cash—non-interest-bearing . . . . .                                                       | 6,781,062          | 3,543,810          | 4,982,187           | 1,709,175          |

**Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization**

Percentage of employees making \$100K +

|        |        |        |        |
|--------|--------|--------|--------|
| 132    | 120    | 110    | 117    |
| 15.02% | 14.34% | 15.03% | 16.18% |

**Garnet Health Medical Center - Catskills:**

|                                                                  | 2016  | 2017    | 2018        | 2019        | 2020     | 2021        | 2022      | 2023        |
|------------------------------------------------------------------|-------|---------|-------------|-------------|----------|-------------|-----------|-------------|
| <b>IMRAN AHMED MD</b><br>BOARD MEMBER AS OF 1/1/15 SECR MAY 2019 | X     | X       | X           | Secr 5.19   | SECR     | SECR        |           |             |
| <b>BARBARA BLAKEY</b><br>SECRETARY AS OF 5/1/15                  | Secr  | Secr    | Sec 3.21.18 |             |          |             |           |             |
| <b>RICHARD LANDER</b><br>BOARD MEMBER                            | X     | X       | Sec 3.2018  | CHAIR MAY   | CHAIR    | CHAIR       | CHAIR     | TILL 4/2023 |
| <b>JOSEPH LOUGHLIN</b><br>CHAIRMAN AS OF 5/1/15                  | X     | Chair   | Chair       | TILL 5/2018 |          |             |           |             |
| <b>ANDREW PAVLOFF</b><br>BOARD MEMBER                            | X     | X       | X           | V.C. MAY    | VC CHAIR | VC CHAIR    | VC CHAIR  | TILL 4/23   |
| <b>JACQUELINE RICCIANI</b><br>VICE CHAIRMAN AS OF 5/1/15         | X     | Vice Ch | Vice Ch     | TILL 5/2018 |          |             |           |             |
| <b>GERALD SKODA</b><br>BOARD MEMBER                              | X     | X       | X           | TILL 5/2018 |          |             |           |             |
| <b>DARREL SUPAK</b><br>CHAIRMAN UNTIL 4/30/15                    | X     | X       | X           |             |          |             |           |             |
| <b>MICHAEL WASCHITZ</b><br>TREASURER                             | Treas | Treas   | Treas       | TILL 5/2018 |          |             |           |             |
| <b>JOAN FARROW</b><br>BOARD MEMBER                               |       | X       | X           | X           | X        | TILL 4/2021 |           |             |
| <b>DORY ALPORT</b><br>BOARD MEMBER                               |       |         | X           | TREAS MAY   | TREAS    | TREAS/SEC   | TREAS/SEC | TRES=SEC    |
| <b>FRED WATSON</b><br>VICE CHAIRMAN AS OF 5/2023                 |       |         |             |             |          |             |           | V CHAIR     |
| <b>TIMOTHY MCCAUSLAND</b><br>CHAIR AS OF MAY, 2023               |       |         |             |             |          |             |           | CHAIR       |

| Employees                                                                                           | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    | 2022    | 2023    |
|-----------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>ROLLAND BOJO</b><br>VP COMPLIANCE, AUDIT & RE; (17) VP PT CARE<br>SVCS/CNO                       | 262,533 | 311,310 | 0       |         |         | 306,784 |         |         |
| <b>BRIAN TEW</b><br>PHARMACIST (CIO 2017)                                                           | 0       | 0       |         |         |         |         |         |         |
| <b>KANITA KHANII</b><br>PHARMACY SUPERVISOR                                                         |         |         |         |         |         |         |         |         |
| <b>Zuar Ibragimov</b><br>PHARMACIST                                                                 | 165,467 | 164,647 |         |         | 209,102 |         |         |         |
| <b>KANITA KHANII</b><br>Pharmacy Supervisor                                                         | 144,475 | 143,848 |         |         |         |         |         |         |
| <b>MARK SOIREFMAN</b><br>PHARMACY DIRECTOR                                                          | 158,322 | 165,151 | 167,320 | 173,012 | 182,908 | 189,422 |         |         |
| <b>ZUAR IBRAGIMOC</b><br>OHARMACIST                                                                 |         |         | 174,746 |         |         |         |         | 225,140 |
| <b>HILDA MAXIMO</b><br>Registered nurse                                                             |         |         | 178,435 | 197,286 |         |         |         |         |
| <b>HELEN BURKE</b><br>REGISTERED NURSE                                                              |         |         |         | 174,418 |         | 181,030 | 198,312 | 182,078 |
| <b>SUZANNE LANGE-AHMED</b><br>ADMIN NSG OPS & CARE MGMT SVSC: CNO & VP<br>PT CARE SVCS AS OF 4/2021 |         |         |         |         |         | 95,611  |         |         |
| <b>ROY MASON</b><br>PHARMIST                                                                        | 158,916 | 159,685 | 164,872 |         | 182,927 |         | 183,920 | 183,092 |
| <b>DIANA DUFFY</b><br>Registered nurse                                                              |         |         |         |         | 172,774 |         |         |         |
| <b>DEBRA BLACKFORD</b><br>ULTRASIOUD TECH                                                           | 143,955 |         |         | 197,286 | 186,003 |         |         |         |
| <b>DEBORAH CARR</b><br>Former VP HR                                                                 |         |         |         |         |         |         |         |         |

| Employees                                                                                                         | 2016             | 2017             | 2018           | 2019           | 2020           | 2021             | 2022           | 2023           |
|-------------------------------------------------------------------------------------------------------------------|------------------|------------------|----------------|----------------|----------------|------------------|----------------|----------------|
| <b>MARIANNE WALKER</b><br>ASSOC CONSEL/VP ENTERPRISE RISK MGMT                                                    |                  | 0                |                |                |                |                  |                |                |
| <b>JONATHAN SCHILLER</b><br>CEO/CMO : CEO UNTIL JUNE, 2022, GH<br>PRESIDENT/CEO AS OF JUNE, 2023                  |                  | 27,097           | 0              | 0              | 0              | 0                | 0              | 0              |
| <b>CHRISTOPHER ROMAN</b><br>CMO AS OF MAY 2019: TILL 4/2021                                                       |                  |                  |                | 0              | 0              | 0                |                |                |
| <b>JAMES GRIGG</b><br>CFO (OCT 2017)INTERIM (4/26)                                                                |                  | 0                | 0              | 0              | 0              | 0                | 0              | 0              |
| <b>LEROY C FLOYD III</b><br>CMO AS OF FEBRUARY 2022 : CMO                                                         |                  |                  |                |                |                |                  | 0              | 0              |
| <b>SUZANNE LANG AHMED</b><br>ADMIN NURSING OPS & CARE MANG SEVCS:<br>CHIEF NURSING OFFICER GHMC-C                 |                  | 147,040          |                |                |                |                  | 0              | 0              |
| <b>BARRY AWLATOU</b><br>REGISTERED NURSE                                                                          |                  |                  |                |                |                | 193,886          |                | 199,128        |
| <b>TERICA HARRIS</b><br>REGISTERED NURSE                                                                          |                  |                  |                |                |                |                  | 184,228        |                |
| <b>JULIE SWENDSEN</b><br>REGISTERED NURSE                                                                         |                  |                  |                |                |                | 192,832          | 202,181        | 175,835        |
| <b>ALFRED PILONG</b><br>COO AS OF JUNE, 2022, GH INTERM PRESIDENT/CEO AS OF<br>DEC, 2022: FORMER GH PRESIDENT/CEO |                  |                  |                |                |                |                  | 0              | 0              |
| <b>PAMELA MURPHY MD</b><br>CMO AS OF 9/2024: FORMER CMO                                                           |                  |                  |                |                |                | 0                | 0              | 0              |
| <b>TOTAL</b>                                                                                                      | <b>1,389,547</b> | <b>1,425,659</b> | <b>685,373</b> | <b>929,287</b> | <b>933,714</b> | <b>1,159,565</b> | <b>982,059</b> | <b>965,273</b> |

**KEY**

0 Spent part of their work week overseeing Catskill

Blank Not involved with Catskill

Any number 192,832 W-2 amount paid by Catskill