

MEMORANDUM OF AGREEMENT

By and Between the

County of Sullivan
(hereinafter referred to as "County" or "Employer")

and the

**Teamsters Local 445,
International Brotherhood of Teamsters
Sullivan County Probation Department**
(hereinafter referred to as the "Teamsters" or "Union")

WHEREAS, the County and the Teamsters are parties to a Collective Bargaining Agreement for a term of January 1, 2021 through December 31, 2025; and

WHEREAS, the parties have engaged in discussions to address additional trainings and services provided by some members of the bargaining unit and have reached a resolution regarding additional compensation for those members; and

WHEREAS, the County and the Teamsters are desirous of reducing that mutual understanding to a written document.

NOW THEREFORE, the County and the Teamsters agree as follows:

1. All terms and conditions of the existing Collective Bargaining Agreement shall continue in full force and effect unless specifically modified by this Memorandum of Agreement and/or the terms of the expired Agreement.

2. Add a new Section 311, which shall read as follows:

311. The Employer shall provide stipends in addition to regular compensation for employees who perform the following services in the following amounts:

Firearms Instructor - \$1,000 annually
Taser Instructor - \$1,000 annually
Chemical Agent Instructor - \$1,000 annually
Department Armor - \$500 annually

An employee may only receive one (1) of the above stipends per year. The number of individuals who shall receive the stipends shall be determined annually by the Probation Director, subject to the approval of the County Manager. The annual stipends shall be paid only to those individuals approved to receive such stipend during the given year by the Probation Director and the County Manager. The annual stipends shall be paid only to those individuals approved to receive such stipends during the given year. In the event an employee receiving a stipend discontinues performing the duties that make them eligible for a stipend, the employee will no longer be eligible for the remainder of the stipend.

3. This Memorandum of Agreement is subject to ratification by the membership of the Teamsters and by the County Legislature of the County of Sullivan.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals this _____ day of April, 2024.

COUNTY OF SULLIVAN

By: _____
Joshua Potosek, County Manager

By: _____
Julie Diescher, Commissioner of Human Resources

By: _____
Robert Freehill, County Attorney

**TEAMSTERS LOCAL 445, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS – SULLIVAN
COUNTY PROBATION DEPARTMENT**

By: _____
Tom O'Connell, Business Representative

By: _____