

MEMORANDUM OF AGREEMENT

By and Between the

County of Sullivan

And the

***County of Sullivan Sheriff's Office
(hereinafter collectively referred to as "County")***

And the

***Sullivan County Patrolmen's Benevolent Association
(hereinafter referred to as "Union")***

WHEREAS, the County, and the Union are parties to a Collective Bargaining Agreement covering the period January 1, 2021 through December 31, 2025; and

WHEREAS, the aforementioned collective bargaining agreement enumerates the salary an employee covered by the collective bargaining agreement shall receive upon promotion to a higher title covered by the collective bargaining agreement; and

WHEREAS, that provision (Section 305) requires modification to assist with promoting well-qualified individuals within the Sheriff's Office; and

WHEREAS, the parties, having come to agreement on the topics discussed above, wish to reduce that agreement to writing,

NOW, THEREFORE, it is agreed as follows:

1. All terms and conditions of the existing Collective Bargaining Agreement shall continue in full force and effect unless specifically modified by this Memorandum of Agreement.
2. Section 305 of the collective bargaining agreement shall be amended to read as follows:
 - a. Upon promotion, an employee shall be placed in the same step of the promotional title as they possess in the title they are being promoted from at the time of their

promotion, unless subsection b of this section applies. Employees covered by this provision shall then progress through the step schedule of the promotional title as normal.

b. Notwithstanding subsection a of this section, any employee who was at Year 8 or higher in the salary schedule prior to Jan. 1, 2023, shall receive an increase to their salary equal to the differential they received as of that date each time they are promoted to a higher title enumerated in Attachment A within this collective bargaining agreement. Should an employee whom this provision applies be demoted to a lower title as enumerated in Attachment A of this collective bargaining agreement, said differential will not be removed from their salary upon said demotion.

3. By affixing their signatures to this Agreement, the undersigned represent and affirm that they do so by means of ratification vote by the membership of the entity on behalf of which they sign and that they sign with full authority of the entity on behalf of which they sign.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement on the _____ day of November, 2023.

COUNTY OF SULLIVAN:

By: _____
Joshua Potosek
County Manager

By: _____
Michael Schiff
Sheriff

THE UNION:

By: _____
Jack Harb
President

By: _____
James Tuttle, Esq.
Counsel